



DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS 51ST FIGHTER WING (PACAF)  
UNIT 2067  
APO AP 96278-2067

24 MAR 2016

MEMORANDUM FOR ALL 51ST FIGHTER WING PERSONNEL

FROM: 51 FW/CC

SUBJECT: Commander's Intent

1. Mustangs, the last nine months have been incredible, and I could not be more proud of the team and the direction we are going.

2. We must continue to prioritize the *mission first* (that is why we are all here) and *people always* (how we get it done). Everyone must have a solid understanding of the mission and know how our individual skills and tasks contribute. In addition, we must respect the skills and tasks of those around us, focusing both on our own growth and on building up the rest of the team. I want to constantly train as we would fight and produce proud, polished, professional warriors who leave Osan AB much better than when they arrived.

a. Mission:

- (1) **Purpose:** To guard the freedom of 51 million people by deterring aggression, defending the Republic of Korea and defeating any attack against the Alliance.
- (2) **Method:** Defend the base, execute contingency operations and sustain the force.
- (3) **End State:** The enemy takes pause and the armistice is upheld.

b. Vision: Ready Mustangs leading at all levels of the community. The Team Osan community consists of Airmen and their families including our civilian workforce, Joint, and ROK partners.

c. Priorities:

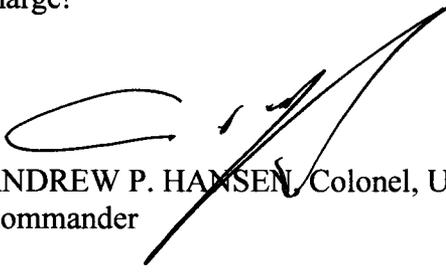
"Mission first" requires development and focus on:

- (1) Be ready to fight tonight! This takes a personal commitment to ensure you and those around you are trained and ready in both armistice and contingency tasks.
- (2) Maximize the combat capability of the ROK's airpower team: We have to know how to operate with our ROK counterparts through realistic training and exercises.
- (3) Strengthen the ROK-US Alliance: Take advantage of this tour to understand the history, culture and language of Korea.

"People always" means care for our Airmen and families with a focus on:

- (1) Leadership: Lead at all levels; formal as well as informal.
- (2) Fitness: Set the standard for others to emulate. Leave Osan AB more physically, mentally, emotionally and spiritually fit than when you arrived.
- (3) Community: Leave Team Osan better than you found it. Help build a community/Alliance that others marvel at.

3. The Mustang stampede is a powerful force. If we continue to focus on improvement, we will hone our potential. Thank you for leading the charge!



ANDREW P. HANSEN, Colonel, USAF  
Commander