

MIG Alley Flyer

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Beware of yellow dust

March through May on the Korean Peninsula brings a break between the winter-bearing Siberian air mass and the summer swelter that flows from Southern Asia.

But, just to keep things interesting, spring in Korea also means yellow sand storms from the Gobi Desert in Northern China, Inner Mongolia and Manchuria.

These sand storms kick up huge clouds of dust that can travel all the way to Korea and Japan.

When that happens, the Korean Meteorological Association's weather officials may issue "Asian Dust" or "Yellow Sand" health advisories, using a yellow-sand warning system. The level of warning depends on how much sand, measured by the number of dust particles, are in the air. For more information, visit http://web.kma.go.kr/eng/asi/asi_01_01.jsp.

USFK also monitors the Yellow sand and provides regular updates and recommendations throughout the day. You can access their information at: <http://www.seoul.amedd.army.mil/sites/yellowsand/default.asp>

Osan's Bioenvironmental Engineering, Public Health and Weather officials monitor the KMA and

USFK sites and provide advisory updates throughout the day on the Commander's Access Channel as conditions warrant.

The health risks associated with yellow sand are minimal for most active duty members and their dependents.

There is a small subset of personnel who are at higher risk from the yellow sand, namely individuals with pre-existing respiratory problems such as asthma, emphysema, or other forms of chronic respiratory disease.

These individuals may experience wheezing or shortness of breath with high dust levels.

Individuals with seasonal allergies may also notice worsening of their allergy symptoms such as increased nasal congestion, eye irritation, coughing, phlegm, and shortness of breath.

If you or a family member has one of these conditions please check the Osan AB Commander's Access Channel throughout the day, or the USFK website for an update as conditions frequently change.

Osan announces 2008 annual award winners

The 51st Fighter Wing named the winners of their 2008 annual awards at a ceremony Feb. 21 at the Osan Officer's Club.

The following Team Osan members were recognized during the ceremony:

Honor Guardsmen of Year:
Staff Sgt. Kelly McKinley
51st Maintenance Squadron

Airman of the Year:
Staff Sgt. Erin Moon
51st Operations Group

Noncommissioned Officer of the Year:
Tech. Sgt. Heather Stanfield
51st Mission Support Group

Senior NCO of the Year:
Senior Master Sgt. Craig Hall
51 Mission Support Group

First Sergeant of the Year:
Master Sgt. Detrick Grames
51 Operations Group

Company Grade Officer of the Year:
Capt. Adrienne Stahl
51st Maintenance Squadron




See *DUST* on page 5

See *AWARDS* on page 3

Seven Habits of Highly effective people seminar comes to Osan ... see more on pg. 4



Osan 3-day Outlook

Saturday	Sunday	Monday
High: 45	High: 46	High: 45
Low: 31	Low: 29	Low: 34
		

ORI Count down

58

Days to Inspection

ORI Tip of The Week: Pacific Air Forces Inspectors will be walking around base observing throughout the inspection. If approached by a member of the IG, don't panic. Remember your training and don't forget to double check your Airman's Manual. Remember:

- Wet weather gear, flak vest, and load bearing equipment should not be worn underneath the chemical protective overgarment.
- Nerve and blister agents are considered to be the primary threat to airbases.
- Individual chemical protective equipment is the best protection against lethal chemical warfare agents.
- After using the M295 Equipment Decontamination Kit, decontamination items may still present a vapor hazard.

Diamond Talk

by Master Sgt. Mark Merdian
51st Aircraft Maintenance Squadron
(Acting) First Sergeant

The other day while a member of a first sergeants panel was at the First Term Airman's Center, an Airman asked, "Why do squadrons have both chiefs & first sergeants?" Hopefully I can give you enough understanding to clear up any questions.

First, let's take a look at leadership.

Air Force Pamphlet 35-49, *Air Force Leadership*, defines Leadership as the art of influencing and directing people to accomplish the mission.

The basic concept the effective leader must keep in mind encompasses two fundamental elements: mission and people.

AFP 35-49 further states: The primary task of a military organization is to perform its mission. This is paramount, and everything else must be subordinate to this objective. Thus, the leader's primary responsibility is to lead people to carry out the unit's mission successfully ...

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Correspondence may be sent to 51st FW/PA, UNIT 2067, APO AP 96278-2067.

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~Briefly~

■ The Commander's Corral hosted by the 51st Fighter Wing commander and the 51st Fighter Wing command chief master sergeant occurs every first and third Tuesday of each month on 88.5 FM, AFN Radio. This is a great opportunity to hear the events happening on Osan AB, and it also gives callers a chance to ask questions of the 51 FW leadership directly.

■ The tax center is located in classroom one at the McPherson Community Center. Most Airmen will be using tax-cut via militaryonesource.com. This is available any time during tax center hours on a walk-in basis. Appointments will be available for those that need one-on-one assistance. The tax center is open now through April 16. Hours are from 8:30 a.m. to 4:30 p.m., however the center is closed on Tuesdays from 8:30 a.m. to 12:30 p.m. For more information call 784-0549.

The 51st Fighter Wing Critical Information List contains unclassified items of a sensitive nature. Although the information on the CIL is unclassified, if it is coupled together or added to other unclassified intelligence, it may provide adversaries information about our capabilities, vulnerabilities and plans. The information should not be disclosed to unauthorized personnel unless approved by the controlling higher headquarters agency or the 51st FW Public Affairs office. When in doubt, use a secure means of communication or contact the 51st FW Operations Security Program Manager at 784-9609 or 784-9606 for assistance. Contact your unit operations Security Manager to obtain the 51st FW CIL and get your specific CIL.

■ The chapel is conducting an orphanage outreach visit Feb. 28. For more information call 784-5000.

■ Effective November 22, 2008, the secretary of the Air Force reinstated the Air Force Good Conduct Medal to enlisted personnel with a retroactive date of February 6, 2006.

■ The 731st Air Mobility Squadron Passenger Service section is holding a quarterly Space-Available Seminar March 12 at 10 a.m. in the AMC passenger terminal, Bldg. 884, located near base operations. The informative briefing will last approximately 30 minutes and affords Osan members the opportunity to learn from the 731 AMS Passenger Service professionals on how to fly Space-A the right way. For more information, please contact Capt. BJ Lim at 784-5563.

■ Osan is scheduled to transfer to the Ellsworth Financial Center on March 2. Please inform the incoming members the finance portion of the combat in-processing will no longer happen. Each member will go to the finance customer service counter and will receive one on one service to file their PCS voucher to have entitlements started. However, the 51st Comptroller Squadron will continue to process TLA claims locally. These vouchers will not be transferred to the AF Financial Services Center, so Airmen will receive payment faster as well as working any emergency payments if needed. *Note: people can do this as soon as it is convenient for them, no more waiting a week or so for the combat in-processing.*

■ The Professional Development Guide is available for download via MP3 files at <https://www.omsq.af.mil/pd/MP3s.htm>.

The EO office is calling for volunteers for Women's History Month (March) and Asian Pacific American History Month (May). Committees are open to all base personnel, their family members and retirees. You do not have to ascribe to a particular group to participate. All that is required is a passion to enlighten and educate others on the contributions these groups have made to society. To volunteer or for more information, contact the EO Staff at 784-4848 or 51fw.eo@osan.af.mil.

6 Airmen receive Articles 15

Staff Sgt. Jobette Rosati
51st Fighter Wing Law center

The military justice system is a commander's program designed to support good order and discipline in the unit and to ensure mission accomplishment.

When commanders decide to impose nonjudicial punishment, they can choose from a variety of punishments.

For enlisted members, that list includes reduction in rank, forfeiture of pay, restriction (e.g., to the base, from the clubs), extra duties, and a reprimand. At some Air Force bases, correctional custody is also an option.

Officer members could receive forfeiture of pay, arrest in quarters, restriction, and a reprimand.

While the facts of some offenses appear similar, commanders take into account the member's duty performance, attitude, potential and disciplinary history, such as previous counselings, reprimands or nonjudicial punishments.

The following Airman received Ar-

ticles 15 during the week of Feb. 2 - Feb. 13.

■ An Airman First Class assigned to the 36th Fighter Squadron accepted an Article 15 for larceny for shoplifting from the Osan Base Exchange. Punishment consisted of a suspended reduction of rank to Airman, forfeiture of \$300 pay and a reprimand.

■ A Senior Airman assigned to the 51st Aircraft maintenance Squadron accepted an Article 15 for dishonorably failing to pay debt by becoming more than 180 days delinquent on his Government Travel Card payment. Punishment consisted of reduction of rank to Airman First Class, 45 days extra duty and a letter of reprimand.

■ A Senior Airman assigned to the 51st Maintenance Squadron accepted an Article 15 for being drunk and disorderly. Punishment consisted of a reduction of rank to Airman First Class, suspended reduction to Airman, and suspended forfeiture of \$784 pay for two months, 45 days ex-

tra duty with 30 days suspended and a letter of reprimand.

■ A Senior Airman assigned to the 51 MXS accepted an Article 15 for dereliction of duty by failing to follow a technical order resulting in a fire. Punishment consisted of a suspended reduction of rank to Airman First Class, forfeiture of \$929 pay for two months, suspending \$679.00, 30 days extra duty and a letter of reprimand.

■ A Senior Airman assigned to the 51 MXS accepted an Article 15 for dereliction of duty by misusing his Government Travel Card. Punishment consisted of suspended reduction of rank to Airman First Class, 15 days extra duty and a letter of reprimand.

■ A Staff Sergeant assigned to the 731st Air Mobility Squadron accepted an Article 15 for failure to go by not reporting to duty at the appointed time. Punishment consisted of a suspended reduction of rank to Senior Airman, 14 days extra duty and a letter of reprimand.

AWARDS

Continued from pg. 1

Civilian of the Year in trade/
crafts/laborer category:
Mr. Song Chu Hong
51st Mission Support Group

Civilian of the Year in
administration/technical
category:
Mr. Jimmy C. Genesy
51st Medical Group

Civilian of the Year in manager/
supervisor/professional category:
Mr. Hyong Kil Kim
51st Medical Group

Manage resources wisely

The chiefs at the Air Force Aid Society headquarters has alerted us that their case-work team is seeing a significant increase in loan requests from active duty personnel wanting to subsidize extended family members back home adversely impacted by today's economic conditions.

It is important to counsel these Airmen they need to meet their own financial obligations before attempting to help extended family. An example is: an Airman applying for AFAS assistance for rent because he paid Mom's rent last month. Counseling on establishing financial priorities may be in order in cases of this nature.

For the most part, Airmen have the positive factors of steady income, access to affordable housing, and most importantly, job security. Despite these positives, AFAS statistics, in both routine emergency assistance and Falcon Loans, are indicative of harsh economic conditions, stressful mission demands, and sometimes youthful money management decisions.

Community Readiness Consultants (CRCs) fill a vital role through counseling, outreach, and education to Airmen and their families. Future briefings, workshops, FTAC classes, leadership forums, and CC Calls should include a discussion of this issue/trend.

The AFAS/AFRC partnership provides a very responsive assistance process focused on lasting solutions. Again, Society officials appreciate the fine work of base CRCs and are certainly open to discussing and evaluating this policy and specific cases as needed. (Information courtesy of Ms. Peggy Rayfield, Airman, Family and Community Operations Branch)

7 Habits comes to Osan

by Staff Sgt. Brian Ferguson
51st Fighter Wing Public Affairs

Company grade officers at Osan Air Base were recently given the opportunity to attend a course that previously has only been offered to Korean Nationals.

"The 7 Habits of Highly Effective People," written by Stephen R. Covey, started as a book published in 1989 and evolved into a course designed to give people the tools and principles needed to succeed.

"It started with Steven Covey's writings," said Tricia Czepiel, course facilitator. "He went back over many years and looked at how success is defined and realized that a lot of the principled were tied to character rather than personality."

He then put that information into a book and course that gives people a logical step-by-step way of working on their lives, starting from the inside out, she said.

The three-day course is broken into seven sections, or habits.

The habits are: 1) Be proactive, 2) Begin with the end in mind, 3) Put first things first, 4) Think win-win, 5) Seek first to understand then to be understood, 6) Synergize and 7) Sharpen the saw.

Ms. Czepiel, also the sexual assault response coordinator at Schriever Air Force Base, Colo., is licensed by Franklin Covey to teach Airmen the seven habits course, and has been doing so since 1996. The course has been offered to military members around the globe since the early 1990s.

"The biggest benefit is as people work on themselves and their own capabilities, communication skills ... they become much more effective team members and leaders which affects the Air Force as a whole," said Ms. Czepiel. "You work on how you are within yourself first before ever going out and working with others and applying the principles."

The class, held in the community activity center, was standing room only. One of the students already owned a copy of the book before ever attending the class.

"I am in this class to learn how to be a more effective leader and to be more effective in managing my life," said 1st Lt. Deborah Westbrook, 303rd Intelligence Squadron. "To see if I am on the right track or if I could change some of the ways I do things."

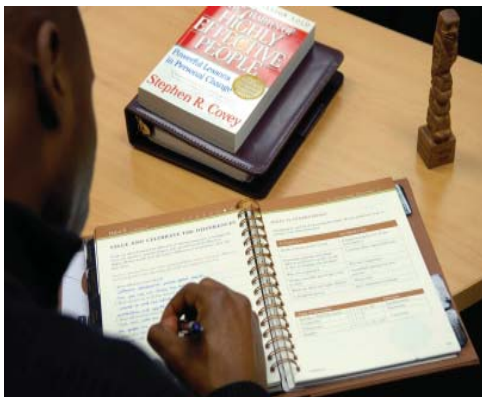
She said her biggest area of improvement is to get to where she understands were her Airmen, NCOs, SNCOs are coming from rather than just saying, "Ok, this is where I want to go."

The military paid for everything except the course materials, and many squadrons funded the material as well, which included a talking stick, a seven habits book, a manual and a planner.

(Above) Capt. Alton Stephens works in his "7 Habits of Highly Effective People" workbook after watching a video on the benefits of diversity and differences here Feb. 25. Captain Stephens is a flight commander with the 51st Services Squadron. (Right) Students of "The Seven Habits of Highly Effective People" perform an exercise designed to show how working as a team can be more beneficial. (U.S. Air Force Photos/ Staff Sgt. Brian Ferguson)



Tricia Czepiel teaches "The 7 Habits of Highly Effective People" here Feb. 24.



Diamond Talk

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... Former Air Force Chief of Staff General Curtis E. LeMay emphasized, "No matter how well you apply the art of leadership, no matter how strong your unit or how high the morale of your men, if your leadership is not directed completely toward the mission, your leadership has failed."

Yet, a leader must never forget the importance of the unit's personnel. People perform the mission.

They are the heart of the organization and without their support a unit will fail.

A leader's responsibilities include the care and support of the unit's personnel.

Successful leaders have continually ensured that the needs of the people in their unit are met promptly and properly.

A commander is responsible for both the mission and the people. To be the most effective leader they can be they delegate most of these responsibilities to the two top enlisted leaders, the chief and the first sergeant.

The chief is responsible for ensuring mission accomplishment, and the first sergeant is responsible for meeting the needs of the people.

Chiefs and first sergeants don't carry out these duties independently, but co-dependently.

They require a relationship to ensure the best needs of the Air Force are met.

Each has a unique job to do, but both are dependent on

the other to carry out their specific tasks. A unit will fail if the Chief & First Sergeant don't work together.

Here's an illustration to help make my point:

Imagine a three-lane highway. Lane one is "employments and productivity." That's the Chief's lane. They ensure the right Airmen are placed in the right duty positions to carry out the mission.

Lane three is "good order and discipline." That's the first sergeant's lane. They ensure any life distractions are dealt with so Airmen can focus on their tasks.

Lane two, the middle lane, is "morale and education." This is the shared lane. Both the chief and the first sergeant are responsible for ensuring our Airmen are trained (AFSC-specific, PME and overall mentoring) and rewarded (awards, decorations) for going above and beyond.

To assist you with your needs, you need to be aware of whom to go to for help.

Generally speaking, if it's career-field specific, ask the chief. If it's a family, quality of life or a discipline issue, ask the first sergeant.

If it deals with EPRs, decorations, PME or mentoring either can help.

Remember, *AFI 36-2618, The Enlisted Force Structure*, says your supervisor should be your first stop when help is needed, but it's good to know there's a leadership team that can come to the rescue as well. That team is your chief and first sergeant.

DUST

Continued from pg. 1

The following measures can also help prevent development of symptoms associated with yellow sand:

- Consider limiting outdoor activities when high dust levels are present
- Wear glasses instead of contacts
- Close windows
- Wash exposed skin after returning indoors
- Wear long sleeves
- Cover mouth and nose
- Do not drink or eat food outside
- Drink water frequently
- People with lung disease, older adults, and children should avoid prolonged or heavy exertion

For more information regarding yellow sand, call Public Health at 784-4494/2515 or Bioenvironmental Engineering at 784-2623. (Information courtesy of the 51st Aerospace Medicine Squadron)

Dust Concentration Microgram(ug)/m ³	Level of Health Concern	Health Alert Color Code	Personnel at High Risk*	All Others Normal Risk
0-99	Good	Green		
100-199	Moderate	Amber	Consider reducing prolonged and heavy exertion [†]	
200-399	Unhealthy	Blue "WATCH"	Do not exercise or play outdoors; Limit outdoor physical activity to bare essentials	Reduce prolonged and heavy exertion [†]
400-799	Very Unhealthy	Orange "ADVISORY"	Avoid all outdoor activities	Do not conduct outdoor physical training; Cancel prolonged and heavy exertion outdoor activities [†]
800 or greater	Hazardous	Purple "WARNING"	Remain indoors and keep activity levels low	

FOR THE LATEST YELLOW SAND LEVELS, go to <http://www.usfk.mil>, click on **Yellow Sand**, or <http://www.seoul.amedd.army.mil>, click on **Yellow Sand**, or call DSN 736-3033/3025, mobile 010-7124-9512