

1 July 2011

Environmental and Morale Leave (EML) Program *Republic of Korea*

IAW **DoDI 1327.06**, *Leave and Liberty Policy and Procedures*, the purpose of the EML Program is to make use of DoD owned or controlled military airlift to further annual leave objectives. The Combatant Commanders shall designate the authorized EML duty locations and destinations. Normally, the necessary adverse environmental conditions for the EML program are present at those overseas locations where the accompanied-by-dependents tour length is 24 months or less. Permanently assigned Service members, regardless of their accompanied status, and/or their dependents may be provided space available (Space-A) air transportation from EML duty locations to take accrued leave at an EML destination site. The Service member's dependents must be command sponsored to participate. In addition, participants may take no more than two EML trips per year. Except those Service members assigned to dependent-restricted areas, EML trips may not be taken within 6 months of the beginning or end of the Service member's tour of duty at the eligible location. The Combatant Commanders are authorized, on a case-by-case basis, to waive the 6-month rule, when appropriate. For Service members assigned to dependent-restricted areas, the Military Service concerned may establish, for operational necessity, the time frames in which an eligible Service member may take EML.

USPACOMINST 0201.2, *Environmental and Morale Leave (EML) Program in U.S. Pacific Command (USPACOM)*, provides policy for eligible personnel at designated overseas locations to travel on EML. The instruction applies to all subordinate commands and governs all responsibilities required for execution of the EML program throughout the USPACOM AOR. Subordinate commands will establish rules and regulations for unit EML processes, travel records, and audit procedures. Audits will monitor leave-issuing agencies and ensure individuals comply with regulations.

USPACOM Form 505/3 EF (02-10) with instructions maybe found within **USPACOMINST 0201.2**. A detailed instruction may also be found at 731 AMS Osan AB Web Site:
<http://www.osan.af.mil/units/731stairmobilitysquadron.asp>.

EML travelers must present the following to the air terminal for travel:

- a. Signed, original, USPACOM Form 505/3 EF (02-10). Must have ORIGINAL stamped on the form IAW USPACOMINST 0201.2.
- b. If military or DoD civilian, leave authorization (i.e., AF 988, DA 31, OF 71, etc.).
- c. ID cards of all eligible family members and/or passports (if required).

All documentation must be in the traveler's possession during travel.

NOTE: Command Sponsored Dependents, stationed within PACOM designated EML locations, may utilize the EML program for travel. See USPACOMINST 0201.2 for further instructions.