



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS 51ST FIGHTER WING (PACAF)
UNIT 2067
APO AP 96278-2067

30 September 2019

MEMORANDUM FOR ALL 51 FW PERSONNEL

FROM: 51 FW/CC

SUBJECT: 51st Fighter Wing Down/Goal/Training/No-Fly/Resiliency Days – Fiscal Year 2020

1. 51 FW units will observe nationally recognized federal holidays and the following wing down/training/no-fly/resiliency days for fiscal year 2020.

Date	Event	51 FW Work	51 FW Fly
Mon, 14 Oct 19	Columbus Day	No	No
Tue, 15 Oct 19	Resiliency Day / Osan Cup	Yes	No
Mon, 21 Oct 19	51 FW Training Day	Yes	No
Fri, 8 Nov 19	51 FW No-Fly Day	Yes	No
Mon, 11 Nov 19	Veterans Day	No	No
Thu, 28 Nov 19	Thanksgiving Day	No	No
Fri, 29 Nov 19	51 FW Down Day	No	No
Tue, 24 Dec 19	51 FW Down Day	No	No
Wed, 25 Dec 19	Christmas Day	No	No
Fri, 27 Dec 19	51 FW Training Day	Yes	No
Wed, 1 Jan 20	New Year's Day	No	No
Thu, 2 Jan 20	51 FW Down Day	No	No
Fri, 3 Jan 20	51 FW Training Day	Yes	No
Mon, 20 Jan 20	Martin Luther King Jr. Day	No	No
Mon, 3 Feb 20	Super Bowl LIV	No	No
Mon, 17 Feb 20	President's Day	No	No
Mon, 2 Mar 20	Resiliency Tactical Pause	Yes	No
Mon, 16 Mar 20	51 FW No-Fly Day	Yes	No
Mon, 6 Apr 20	51 FW Training Day	Yes	No
Mon, 27 Apr 20	51 FW Training Day	Yes	No
Fri, 22 May 20	51 FW Down Day	No	No
Mon, 25 May 20	Memorial Day	No	No
Mon, 8 Jun 20	51 FW No-Fly Day	Yes	No
Fri, 3 Jul 20	Independence Day Observed	No	No
Sat, 4 Jul 20	Independence Day	No	No
Mon, 6 Jul 20	51 FW Training Day	Yes	No
Mon, 3 Aug 20	51 FW No-Fly Day	Yes	No
Mon, 24 Aug 20	51 FW Training Day	Yes	No
Fri, 4 Sep 20	51 FW Training Day	Yes	No
Mon, 7 Sep 20	Labor Day	No	No
Wed, 30 Sep 20	Chuseok	Yes	Yes

2. Units are authorized to implement minimal manning procedures on wing down days. Specifically, at the commander's discretion, military members are authorized to have the day off; U.S. and Korean national civilian personnel are encouraged to take annual leave or use accrued compensatory time. Korean national employees will be released from duty without charge to leave or loss of pay on the Korean Lunar New Year (Seol-Nal), 24-26 Jan 20, and Chuseok, 30 Sep-2 Oct 20. All non-mission essential U.S. civilian employees will be released from duty without charge to leave or loss of pay on Saturday, 25 Jan 20 for the Korean Lunar New Year. U.S. civilian employees required to work on those days are not authorized either holiday premium pay or a substitute day off. The absence of non-mission essential U.S. civilian employees on 25 Jan 20 is Administrative Leave and should be coded LN in ATAAPS.
3. The 51 FW/CC will designate Wing Goal Days as potential down days to recognize exceptional wing performance. Units should plan on working on these days when scheduled until told otherwise. The OG/MXG will plan for a no-fly day in the monthly flying contract, but will schedule airspace and lines as if flying will occur.
4. Wing Training Days are work days and are intended for groups and squadrons to take time off from the primary mission to execute internally organized training events.
5. No-Fly Days are work days and are intended for the OG/MXG to address training and personnel issues that cannot be accomplished during wing flying.
6. Resiliency Days are designated to allow units to dedicate time to resiliency activities. However, units are not constrained to only these days. Unit leaders are encouraged to regularly incorporate resiliency activities in order to maintain a healthy workforce.
7. This guidance applies to all 51st Fighter Wing units. The point of contact for this correspondence is the 51st Fighter Wing Director of Staff (51 FW/DS), who can be reached at 51fw.ds@us.af.mil or DSN 784-7442.

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Commander