

## DEPARTMENT OF THE AIR FORCE HEADQUARTERS 51ST FIGHTER WING (PACAF) UNIT 2067 APO AP 96278-2067

SEP 2 7 2018

MEMORANDUM FOR 51 FW ALL PERSONNEL

FROM: 51 FW/CC

SUBJECT: 51st Fighter Wing Down Days and Training days – Fiscal Year 2019

1. 51 FW units will observe nationally recognized federal holidays and the following authorized Wing Down Days, Wing Training Days, No-Fly Days, and Resiliency Days for fiscal year 2019.

Date	Event	51FW Work	51FW Fly
Fri, 5 Oct 18	51FW Goal Day	TBD	No
Mon, 8 Oct 18	Columbus Day	No	No
Fri, 9 Nov 18	51FW Goal Day	TBD	No
Mon, 12 Nov 18	Veteran's Day	No	No
Thu, 15 Nov 18	51FW Training Day	Yes	No
Wed, 21 Nov 18	51FW No-Fly Day	Yes	No
Thu, 22 Nov 18	Thanksgiving	No	No
Fri, 23 Nov 18	51FW Down Day	No	No
Mon, 24 Dec 18	51FW Down Day	No	No
Tue, 25 Dec 18	Christmas	No	No
Wed, 26 Dec 18	51FW No-Fly Day	Yes	No
Mon, 31 Dec 18	51FW Down Day	No	No
Tue, 1 Jan 19	New Year's Day	No	No
Fri, 11 Jan 19	51FW Resilient Airmen Day	Yes	No
Fri, 18 Jan 19	51FW Down Day	No	No
Mon, 21 Jan 19	MLK	No	No
Mon, 4 Feb 19	Lunar New Year/Superbowl	No	No
Tue, 5 Feb 19	Lunar New Year	Yes	No
Fri, 15 Feb 19	51FW Goal Day	TBD	No
Mon, 18 Feb 19	President's Day	No	No
Mon, 4 Mar 19	51FW Training Day	Yes	No
Mon, 29 Apr 19	51FW No-Fly Day	Yes	No
Mon, 27 May 19	Memorial Day	No	No
Mon, 3 Jun 19	51FW Training Day	Yes	No
Thu, 4 Jul 19	Independence Day	No	No
Fri, 5 Jul 19	51FW Down Day	No	No
Mon, 29 Jul 19	51FW No-Fly Day	Yes	No
Mon, 12 Aug 19	51FW Training Day	Yes	No
Mon, 2 Sep 19	Labor Day	No	No
Tue, 3 Sep 19	51FW Goal Day	TBD	No
Fri, 13 Sep 19	Chuseok	Yes	Yes
Fri, 3-4 Oct 19	Resilient Airmen Day/Osan Cup	Yes	No

- 2. On Wing Down Days, units are authorized to implement minimal manning procedures. Specifically, at the commander's discretion, military members are authorized to have the day off; U.S. and Korean national civilian personnel are encouraged to take annual leave or use accrued compensatory time. Korean national employees will be released from duty without charge to leave or loss of pay on Republic of Korea Lunar New Year (4-6 Feb 19) and Chuseok (12-14 Sep 19). All non-mission essential U.S. civilian employees will be released from duty without charge to leave or loss of pay on Tuesday, 5 Feb 19 for Lunar New Year (Seol-Nal) and Friday, 13 Sep 19 for Chuseok. U.S. civilian employees required to work on those days are not authorized either holiday premium pay or a substitute day off. The absence of non-mission essential U.S. civilian employees on 5 Feb 19 and 13 Sep 19 is Administrative Leave and should be coded LN in ATAAPS.
- 3. On Wing Goal Days, units should plan on working until told otherwise. The FW/CC has designated these days as potential down days to recognize exceptional wing performance.
- 4. Wing Training Days are work days and are intended for groups and squadrons to take time off from the primary mission to execute internally organized training events.
- 5. No-Fly Days are work days and are intended for the OG/MXG to address training and personnel issues that cannot be accomplished during wing flying.
- 6. Resiliency Days are designated to allow units to dedicate time to resiliency activities, but units are not constrained to only these days. Unit leaders are encouraged to regularly incorporate resiliency activities in order to maintain a healthy workforce.
- 7. This guidance applies to all 51<sup>st</sup> Fighter Wing units. The point of contact for this correspondence is the 51<sup>st</sup> Fighter Wing Director of Staff (51 FW/DS), who can be reached at 51fw.ds@us.af.mil or DSN 784-7442.

WILLIAM D. BETTS, Colonel, USAF Commander

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