



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS SEVENTH AIR FORCE (AIR FORCES KOREA)

SEP 08 2016

MEMORANDUM FOR ALL SEVENTH AIR FORCE PERSONNEL

FROM: 7 AF/CC

SUBJECT: Command Policy Letter, Korea Readiness Orientation (KRO)

1. This Policy Letter outlines the Seventh Air Force (7 AF) KRO and is applicable to all United States Air Force military personnel assigned to or attached for duty to 7 AF, its subordinate units, and Air Force tenant units on the Korean peninsula. This policy does not apply to Airmen assigned to the US Embassy, the Air Force Element of Headquarters US Forces Korea, or US Special Operations Command Korea. The KRO is not intended for Airmen in the Republic of Korea to perform duty of less than 60 days or solely to participate in training events or exercises. This letter revises the content and length of the KRO. Previously, the KRO period was 30 days, but commanders, supervisors, and leaders at all levels have demonstrated that more than 95% of Airman can complete this orientation in 14 days or less---rapidly increasing "fight tonight" readiness among Airmen in Korea.

2. The mission of 7 AF is unique in the Air Force, as are the threats Airmen face in this forward deployed location. The moment we arrive in country we become part of a tremendous alliance, responsible for deterring aggression, defending the Republic of Korea (ROK), and defeating any enemy that would attack us. Our top priority is being ready to fight tonight, which requires all Airmen to be properly trained, including those newly arrived. At the end of their KRO, newly assigned Airmen should understand the need to maintain the highest standards of readiness, safety, health, welfare, good order and discipline.

3. KRO consists of activities to be completed by all Airmen within 14 days of their date of arrival in the ROK. Additional unit-specific activities may be added to the orientation program, as determined by local command authorities. KRO activities are not intended to replace unit requirements, but are in addition to established in-processing requirements.

a. Mission Readiness and Understanding:

- (1) 7 AF Mission Brief.
- (2) USFK intelligence estimate and Operations Plan review.
- (3) Anti-Terrorism/Force Protection/Installation specific brief.
- (4) Demilitarized Zone tour and United Nations Command Military Armistice Commission brief (highly desired).
- (5) Unit-specific mission orientation.

b. Personal Resiliency:

(1) 7AF and locally-designed Sexual Assault Prevention and Response information, intended to orient Airmen to the local environment, prevention mechanisms, and the commands commitment to eliminating sexual assault in our ranks.

(2) AF Alcohol Awareness and Accountability Training.

c. Program Completion: Airmen should complete KRO requirements within 14 calendar days of arrival, though commanders may extend that period if required. After all other KRO requirements are complete, supervisors will meet with their Airmen individually to review key points of the KRO and the readiness demands of duty in Korea. This meeting is a KRO requirement.


4. To ensure maximum readiness and focus on KRO, incoming military members subject to this policy shall not purchase or consume alcohol during the period 0-14 days from their date of arrival in the ROK. As the threat changes, so must our approach to readiness and factors that influence readiness negatively, including alcohol abuse. Every Airman must foster an environment in which readiness, standards, and military values are upheld as a matter of professional obligation--and they must be willing to take action when corrections are required. Furthermore, our behavior as Airmen must represent our Air Force values. This applies on duty and off, and is particularly true of leaders at all levels. Leaders should use every tool at their disposal--including personal example--to promote this environment. Leaders who fail to do so should be held accountable.

5. Subordinate commanders will develop and oversee their programs in compliance with this policy. However, immediate supervisors and individual sponsors of newly arrived Airmen will determine the success of the program. Their leadership in KRO is crucial.

6. Subordinate commanders and supervisors are charged with ensuring all military personnel are briefed on the contents of this letter. They will specify tracking methods for their organizations based on local requirements and capabilities.

7. This policy is effective immediately and will remain in effect until rescinded or superseded.

8. Questions concerning this policy should be directed to your servicing legal office or 7 AF/JA at DSN 784-2484.



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Commander